

# Code of Ethics



✉ [info@bullwip.co.uk](mailto:info@bullwip.co.uk)  
🌐 [www.bullwip.co.uk](http://www.bullwip.co.uk)

# Statement

At Bullwip, ethical conduct is the foundation of our success. Our Code of Conduct provides a clear framework for employees and business partners, ensuring that all actions are guided by integrity, fairness, and accountability. It sets expectations for how we operate, interact with stakeholders, and contribute to the community. Upholding these values fosters trust, transparency, and responsibility within our workplace. Employees must make ethical decisions and report any concerns through the Whistleblowing portal.

We are committed to full compliance with UK law, including the Bribery Act 2010, the Equality Act 2010, the Data Protection Act 2018, and the Health and Safety at Work Act 1974. These laws support our policies on anti-corruption, equality, privacy, and workplace safety, ensuring the highest standards of corporate responsibility. By following this Code, we reinforce our commitment to ethical excellence and maintain Bullwip's reputation as a trusted and respected organisation.



**Bullwip<sup>TM</sup>**